

PERSON SPECIFICATION (PS)

This form lists the essential and desirable requirements needed in order to do the job.

Job Title:	Clinical Fellow in Ophthalmology-Fixed Term	Job ref no:	CSS-0112-23
Grade:	N/A	Department:	Clinical Science & Services, QMH
Accountable to:	Heads of Ophthalmology Service	Responsible for:	NA
PS created by/ or reviewed by:	Vicky Lipscomb	Date PS created/ reviewed:	11/05/2023

Evidence		
Competency	Essential	Desirable
Training and education	A degree in veterinary medicine that is recognised by the Royal College of Veterinary Surgeons, and Membership (or eligibility for membership) of the Royal College of Veterinary Surgeons.	
Knowledge and Experience	Proficient in small animal medicine and surgery, with good knowledge of veterinary ophthalmology.	Some familiarity with a referral practice environment.
Communication	Excellent communication and interpersonal skills and ability to build good professional relationships with a diverse team.	
Service Delivery	<p>A proactive approach to resolving issues to enable smooth running of service.</p> <p>A collaborative approach to working with various groups in order to promote excellence and achieve a more effective working environment.</p> <p>High degree of flexibility and ability to adapt to changing plans.</p> <p>Ability to work under pressure.</p>	
Decision Making	Ability to clearly communicate with other staff members.	